



Scottish Natural Heritage
Dualchas Nàdair na h-Alba

All of nature for all of Scotland
Nàdar air fad airson Alba air fad

WELCOME TO SNH.

First of all, congratulations on your new job.

I'm delighted to welcome you to Scottish Natural Heritage and hope you'll find your role both interesting and rewarding.

You're joining an organisation which has a vital purpose – working across Scotland to connect people and nature. Everyone in SNH contributes directly to this goal – whether they're based in our area or corporate offices. We couldn't possibly deliver the essential work we do without our team of skilled, knowledgeable and friendly people. And from now on, you'll also contribute to successfully achieving our aims, as part of the SNH family.

We will support you every step of the way – and provide an environment which gives you the opportunity to flourish and perform at your personal and professional best. I encourage you to make the most of the development opportunities we provide to help you get the most from your role.

I wish you every success in your new role – and, most of all, hope that you enjoy working with SNH.

Best wishes,

Francesca Osowska
Chief Executive